

حازم المدني
Hazim Al Madani
محامون ومستشارون قانونيون
Attorneys & Legal Consultants

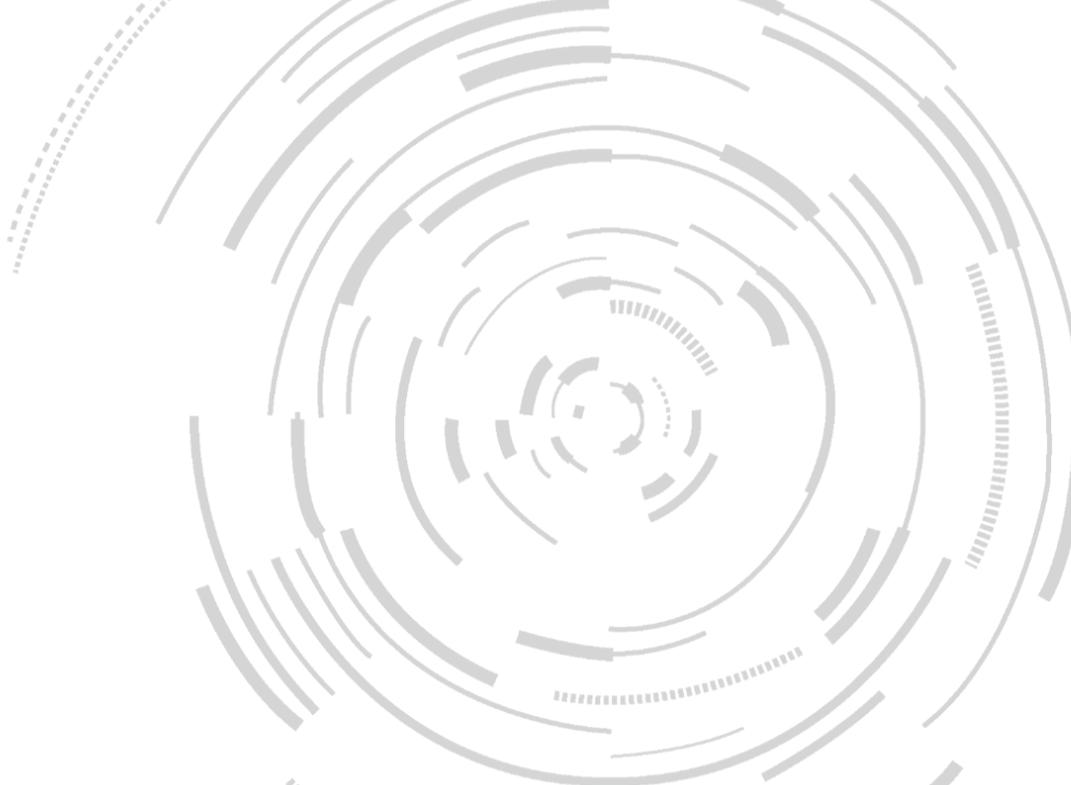


الاستراتيجية الوطنية
للتنمية البشرية

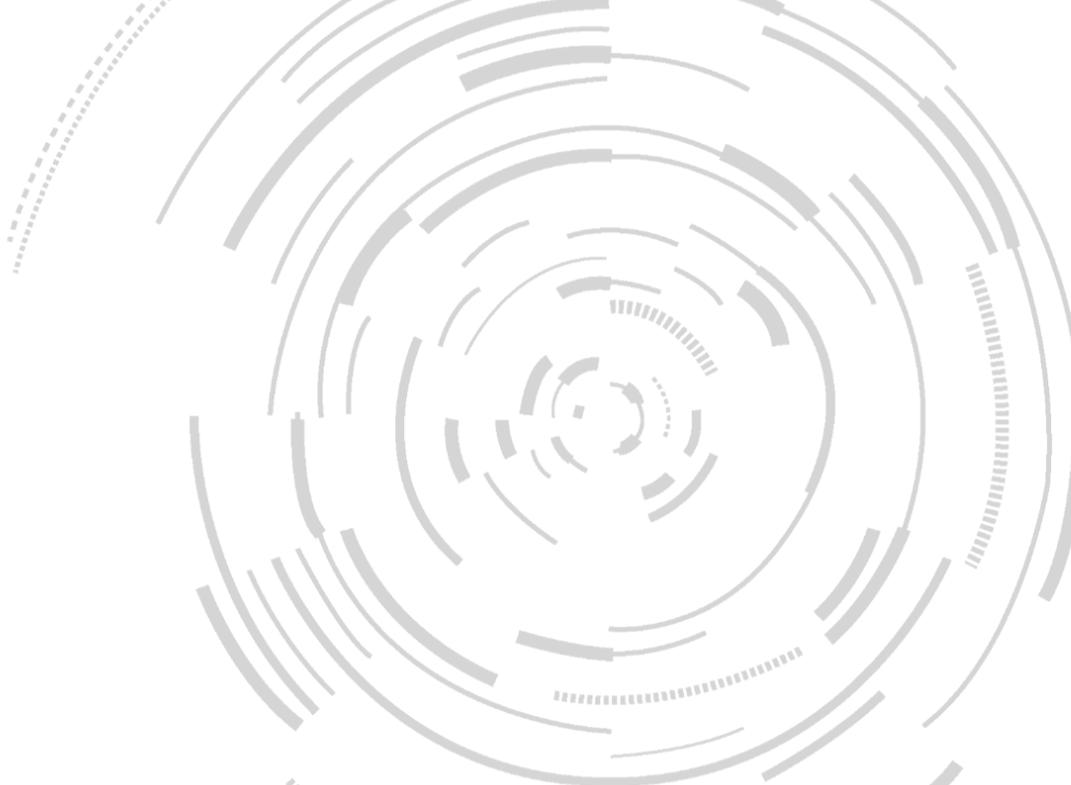


Our vision

King Abdulaziz center for world culture



LEGAL PROFESSION IS DEFINED AS AN ART OF CONVINCING, DEBATING AND BRINGING THE EVIDENCE. WE CAN ASSURE THAT OUR LEGAL PROFESSIONALS ARE EQUIPPED WITH THESE ARTS WITH HIGH ACADEMIC AND EXPERTISE BACKGROUND. THE FIRM IS OPTED ON REGULAR BASIS FOR VARIOUS LEGAL SERVICES BY MULTI-NATIONAL CORPORATIONS, FOREIGN COMPANIES, SAUDI & GCC CORPORATIONS, SMALL AND MEDIUM SCALE ESTABLISHMENTS AND INDIVIDUALS.



WE STAND WITH DIGNITY AND HONOR THAT A LEGAL PROFESSION IS A NOBLE PROFESSION AND LAWYERS ARE VIEWED AS THE VOICE OF JUSTICE AND INTEGRITY. THE LAW FIRM OF HAZIM AL MADANI - ATTORNEY AND LEGAL CONSULTANTS IS ONE OF THE SAUDI ARABIA'S LEADING LAW FIRM WHICH WAS STARTED SINCE 2010 BY LAWYER HAZIM AL-MADANI UNDER LICENSE NO.31/181. OUR FIRM IS RECOGNIZED FOR TOP-TIER SERVICES IN EACH OF OUR CORE PRACTICE AREAS OF LAW COVERING COMPANY LAW, COMMERCIAL LAW, FOREIGN INVESTMENT LAW, CORPORATE FRANCHISING LAW, COMMERCIAL AGENCIES LAW, BANKRUPTCY, INTELLECTUAL PROPERTY RIGHTS, CROSS-BORDER TRANSACTIONS, LABOUR LAW, CRIMINAL LAW, COMPETITION LAW, AND CONTRACTS.





WE PROVIDE INCORPORATION SERVICES, AND MERGER AND ACQUISITIONS OF LOCAL AND FOREIGN COMPANIES BY REGISTERING WITH THE MINISTRY OF INVESTMENT AND MINISTRY OF COMMERCE. WE ASSIST AND ADVISE IN CORPORATE AND COMMERCIAL MATTERS FOR ENTITIES FROM DIVERSIFIED BUSINESS SECTORS SUCH AS TECHNOLOGY & TELECOMMUNICATION, TRANSPORTATION, CONSTRUCTION, MANUFACTURING, MINING & ENERGY, INFRASTRUCTURE, FINANCIAL SERVICES, INSURANCE, AND RETAIL.

CLIENTS ALWAYS TURN BACK TO OUR FIRM TO RETAIN OUR SERVICES, THIS BECAUSE OF ONE THE VITAL CHARACTERISTIC THAT ATTORNEY-CLIENT RELATIONSHIP, WE MAKE SURE THAT CLIENT IS TIMELY REPORTED ON THE OUTCOME OF THE SERVICE SOUGHT, OUR TEAM CAREFULLY LISTEN CLIENT'S DISCUSSION AND REVIEW THE DOCUMENTS AND THEN ADVISE CLIENTS BASED ON THEIR REQUIREMENT AND SITUATION. IN DISPUTES MATTERS, WE ADVISE COST EFFECTIVE ALTERNATIVE LEGAL SOLUTIONS RATHER THAN TAKING TO LITIGATION, WE RECOMMEND PRE-LEGAL SETTLEMENT AND MEDIATION SOLUTION PRIOR TO TAKING LEGAL ACTION BASED ON THE CIRCUMSTANCES OF THE DISPUTE. WE ASSURE THAT OUR SOLUTIONS WILL BE SATISFACTORY TO CLIENT'S EXPECTATION.



WE HAVE A GREAT IMPORTANCE FOR OUR SAUDI LEGAL TRAINEES AND WE BELIEVE THAT IT IS OUR DUTY TO DELIVER A LAWYER WITH ETHICS AND INTEGRITY TO THE COMMUNITY. OUR SENIOR TEAM MEMBERS MAKE SURE THAT EACH TRAINEE TAKES BEST TRAINING AND SUPPORT WHICH WOULD DEVELOP THEIR SKILLS WITH INTEGRITY. EACH TRAINEE IS GIVEN OPPORTUNITY TO GET PERSONALLY INVOLVE WITH THE ASSISTANCE OF SENIOR COUNSEL IN CASE PREPARATION, TRIALS, LEGAL RESEARCH, DRAFTING AND CLIENT MEETINGS.



Location

OUR FIRMS HEAD OFFICE IS LOCATED IN RIYADH, THE OFFICE WAS ESTABLISHED IN 2010 AND IT HAS BEEN MORE THAN 11 YEARS. SINCE WE STARTED TO HAVE LARGE CLIENTELE BASE FROM WESTERN REGION OF KSA, WE DECIDED TO HAVE A BRANCH IN JEDDAH AND WHICH IS NOW SERVICING FOR MORE THAN 2 YEARS. APART FROM REGULAR LEGAL SERVICES, THE JEDDAH BRANCH SPECIALIZES IN LEGAL ADVICES SUBJECT TO CORPORATE MATTERS, AND OBTAINING LICENSES FROM GOVERNMENT AGENCIES. FURTHER, WE REACHED ANOTHER MILESTONE DESPITE KSA AND WORLD FACED ECONOMICAL DOWNFALL DUE TO THE COVID PANDEMIC, WE THRIVED TO ESTABLISH OUR FOREIGN BRANCH IN EGYPT. THE EGYPT BRANCH WAS ESTABLISHED WITH RESOURCES OF WELL QUALIFIED PARALEGAL EXPERTS AND ARABIC TRANSLATORS WHICH HAS EVENTUALLY HELPED OUR OFFICES IN KSA TO EXPEDITE TASKS AND TIMELY ACCOMPLISHMENTS OF LEGAL SERVICES.



Riyadh, Saudi Arabia



Jeddah, Saudi, Arabia



Cairo, Egypt



Founder

HAZIM BAHJAT ALMADANI, EARNED HIS BACHELOR DEGREE IN LAW FROM THE UNIVERSITY OF JORDAN IN 2006. HE STARTED LEGAL CAREER AS AN ASSOCIATE ATTORNEY WITH THE MOHAMED AL SHARIF LAW OFFICES, IN ASSOCIATION WITH JOHNSON & PUMP, RIYADH. HAZIM IS A MULTI-TALENTED AND ENERGETIC INDIVIDUAL WHO DECIDED TO TAKE HIS CAREER AND DREAM TO START HIS OWN FIRM IN 2010. HE ELECTED A GREAT TEAM OF BI-LINGUAL LAWYERS AND FOREIGN LEGAL CONSULTANTS WHO HAVE BEST KNOWLEDGE AND EXPERIENCE IN RESPECTIVE LEGAL FIELDS. HAZIM HAS POST-QUALIFIED EXPERIENCE OF MORE THAN 15 YEARS AND HAS ASSISTED AND ADVISED WESTERN, ASIAN, AND SAUDI ARABIAN COMPANIES ON COMPLEX CORPORATE AND COMMERCIAL MATTERS SUCH AS ACQUISITIONS, DISPOSITIONS, AGREEMENTS, REORGANIZATIONS, LIQUIDATION, BUSINESS PLANNING, CONSTRUCTION CONTRACTS AND PROJECT DEVELOPMENT AGREEMENTS IN SAUDI ARABIA. HE IS AN EXPERT IN THE LITIGATION AND DISPUTE RESOLUTIONS HE HAS SCORES OF SUCCESS STORIES OF LAWSUITS THAT HE HAS REPRESENTED AND HANDLED BEFORE VARIOUS COURTS AND ARBITRATION TRIBUNALS. HE HAS EFFECTIVELY IMPLEMENTED JUDGEMENTS INCLUDING FOREIGN JUDGEMENTS BEFORE THE ENFORCEMENT COURT IN KSA AND HAS RECOVERED CLAIMS AND RIGHTS IN DIVERSIFIED CASES. HE IS MEMBER OF SAUDI BAR ASSOCIATION, INTERNATIONAL BAR ASSOCIATION AND MEMBER IN AMERICAN CHAMBER OF COMMERCE SAUDI ARABIA. APART FROM HIS PROFESSION, HE IS AN ACTIVE SPEAKER AND ADVISOR TO INTERNATIONAL BUSINESS GROUPS AND SUPPORTS COMMUNITIES WITH PRO-BONO LEGAL AID.



The Team

THE VITAL ELEMENT WE BELIEVE WHICH IS THE SUCCESS BEHIND THE UPLIFTMENT OF THE FIRM IS THE TEAM EFFORT AND THEIR RELIANCE, HAZIM PICKED IMPECCABLE INDIVIDUALS WITH HIGH QUALIFICATION IN ACADEMICS AND EXPERTISE, WITH THE QUALITIES OF COOPERATION, DEDICATION, SINCERITY, UNDERSTANDING THE RELIANCE OF TEAM EFFORTS AND IMPORTANCE OF CLIENT'S SATISFACTION.





Professional Services

- CORPORATE SERVICES
- FOREIGN INVESTMENT
- FRANCHISE AGENCIES & COMMERCIAL AGENCIES
- LITIGATION & DISPUTE RESOLUTIONS
- LABOUR MATTERS AND HUMAN RESOURCES
- INTELLECTUAL PROPERTY RIGHTS (IPR)
- DEBT COLLECTION
- FAMILY DISPUTES





Corporate Services

Rijal Adama hirtage village south Saudi Arabia



WE BELIEVE THAT SELF-EMPLOYMENT IS ONE OF THE BEST ROUTES TO ACHIEVE SELF-REALIZATION IN PARTICULAR, AND IT IS ONE OF THE PILLARS ON WHICH THE PACE OF DEVELOPMENT THAT THE KINGDOM IS WITNESSING IN THE RECENT PERIOD. WE ADVISE AND ASSIST INDIVIDUALS TO SET UP THEIR OWN BUSINESS OUR TEAM POSSESSES HIGH PROFESSIONAL EXPERTISE SPECIFICALLY IN THIS FIELD AND HELP IN COMPLETION THE INCORPORATION OF ENTITY BY OBTAINING THE REQUIRED APPROVALS AND LICENSES AND REGISTERING WITH THE REGULATORY BODIES IN A REASONABLE TIMEFRAME WITHOUT ANY HINDRANCES.



THE FIRM'S TEAM ARE ABLE ADVISE IN COMPLEX BUSINESS FORMATIONS AND IN EXTRA-ORDINARY BUSINESS SECTORS WITH EXCELLENT SOLUTIONS AND ALTERNATIVE ROUTES THAT BETTER HELP IN LEGALIZING THE STATUS OF COMPANIES AND REGISTRATION IN COMPLIANCE WITH THE SAUDI LAWS AND REGULATIONS.



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THE FIRM HAS EXPERIENCES IN THE FIELD OF DRAFTING INCORPORATION CONTRACTS AND ADAPTING THEM IN LIGHT OF THE REQUIREMENTS OF THE SHAREHOLDERS AND PARTNERS, MANAGEMENT AND OPERATION CONTROL, AND ADVISE ON LIMITATION OF AUTHORITIES TO PARTNERS OR MANAGERS. OUR CONSULTANTS ARE SPECIALIZED FOR CORPORATE GOVERNANCE ADVISORY SERVICES AND MONITOR THE CLIENT'S CORPORATE GOVERNANCE, LIKE THE MECHANISMS, PROCESSES AND RELATIONS BY WHICH CORPORATIONS ARE CONTROLLED AND DIRECTED AND MINIMIZE RISK FACTORS.



We provide

- INCORPORATION OF COMPANIES AND ESTABLISHMENTS.
- CORPORATE RESTRUCTURING AND CHANGE OF LEGAL ENTITY.
- OPENING AND REGISTERING BRANCHES OF COMPANIES AND INSTITUTIONS
- MERGERS AND ACQUISITIONS.
- ADVISING ON COMPLIANCE AND REQUIREMENTS FOR BUSINESS FORMATION AND REGULATORY MATTERS.
- PARTNERSHIP AGREEMENTS, JOINT VENTURE AGREEMENTS AND SHARE PURCHASE AGREEMENTS.



A photograph of a mosque at sunset. The mosque is illuminated with warm lights, and its reflection is visible in the water. The sky is a mix of orange, pink, and blue. In the foreground, there is a blue geometric graphic consisting of overlapping lines and a solid blue shape. The text "Foreign Investment" is written in a white, italicized serif font within the blue shape.

Foreign Investment



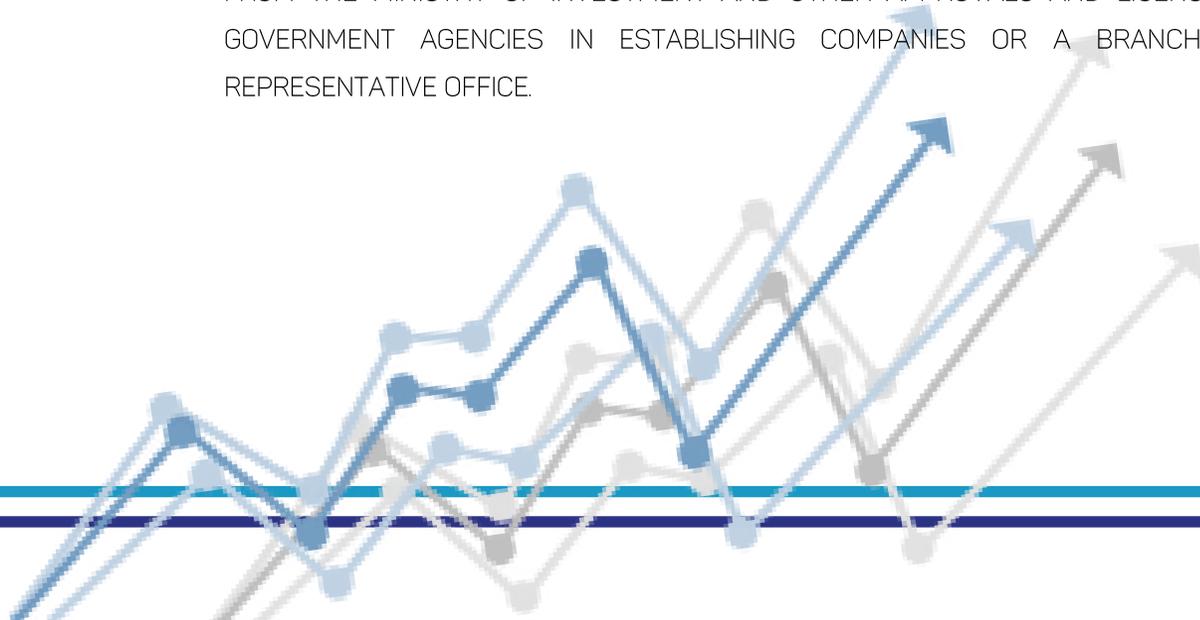
KSA IS CONSIDERED ONE OF THE MOST SUCCESSFUL ECONOMIC ENVIRONMENTS IN THE MIDDLE EAST BECAUSE OF ITS CAPABILITIES AND OPPORTUNITIES MAKING FOR INVESTORS, SINCE KSA IS ONE OF THE MEMBERS OF THE G20 COUNTRIES. KSA IS PROMOTING ECONOMIC GROWTH, INCLUDING THE DEVELOPMENT OF THE FOREIGN INVESTMENT CLIMATE WHICH ALLOWS FOREIGNERS TO OWN 100% OWNERSHIP OR OBTAIN PREMIUM RESIDENCY.



THE FIRM PROVIDES ADVICE TO BUSINESSMEN AND FOREIGN ENTITIES ABOUT THE RULES AND REGULATIONS THAT GOVERNING FOREIGN INVESTMENT IN THE KINGDOM. OUR TEAM HELP CLIENT UNDERSTAND THE REGULATORY FRAMEWORKS DEPENDING ON TYPES OF BUSINESS SECTORS FOR THOSE LOOKING FOR A HEALTHY AND ATTRACTIVE INVESTMENT ENVIRONMENT TO ACHIEVE THE HIGHEST RATE OF PROFITABILITY.



OUR TEAM ASSIST FOREIGN INVESTORS IN OBTAINING FOREIGN INVESTMENT LICENSING FROM THE MINISTRY OF INVESTMENT AND OTHER APPROVALS AND LICENSE FROM GOVERNMENT AGENCIES IN ESTABLISHING COMPANIES OR A BRANCH OR A REPRESENTATIVE OFFICE.





We assist in obtaining

- FOREIGN INVESTMENT LICENSES.
- APPROVALS AND LICENSES FROM MINISTRIES.
- OPENING BANK ACCOUNTS.
- COMMERCIAL RECORDS AND CERTIFICATES FROM CHAMBERS OF COMMERCE.
- OPENING A FILE FOR THE COMPANY AT THE LABOR AND GENERAL OFFICE OF SOCIAL INSURANCE.
- REGISTERING WITH GENERAL AUTHORITY FOR ZAKAT AND TAX
- NATIONAL ADDRESS
- INVESTOR VISAS



Drafting Contracts and Agreements

THE FIRM HAS EXPERTISE IN REVIEWING, ADVISING AND DRAFTING VARIOUS TYPES OF CONTRACTS. THE TEAM REVIEWS THE CONTRACTS TO MAKE SURE THEY ARE IN COMPLIANCE TO THE PREVAILING LAWS PERTAINING TO THE TYPE OF TRANSACTION. KEEPING IN MIND THE WELFARE OF CLIENT AND SECURING FROM ANY POTENTIAL RISKS THAT MIGHT ARISE IN THE FUTURE FROM THE CONTRACT. WE IDENTIFY THE RISKS AND ADVICE FOR CHANGES AND AMENDMENTS ACCORDINGLY.





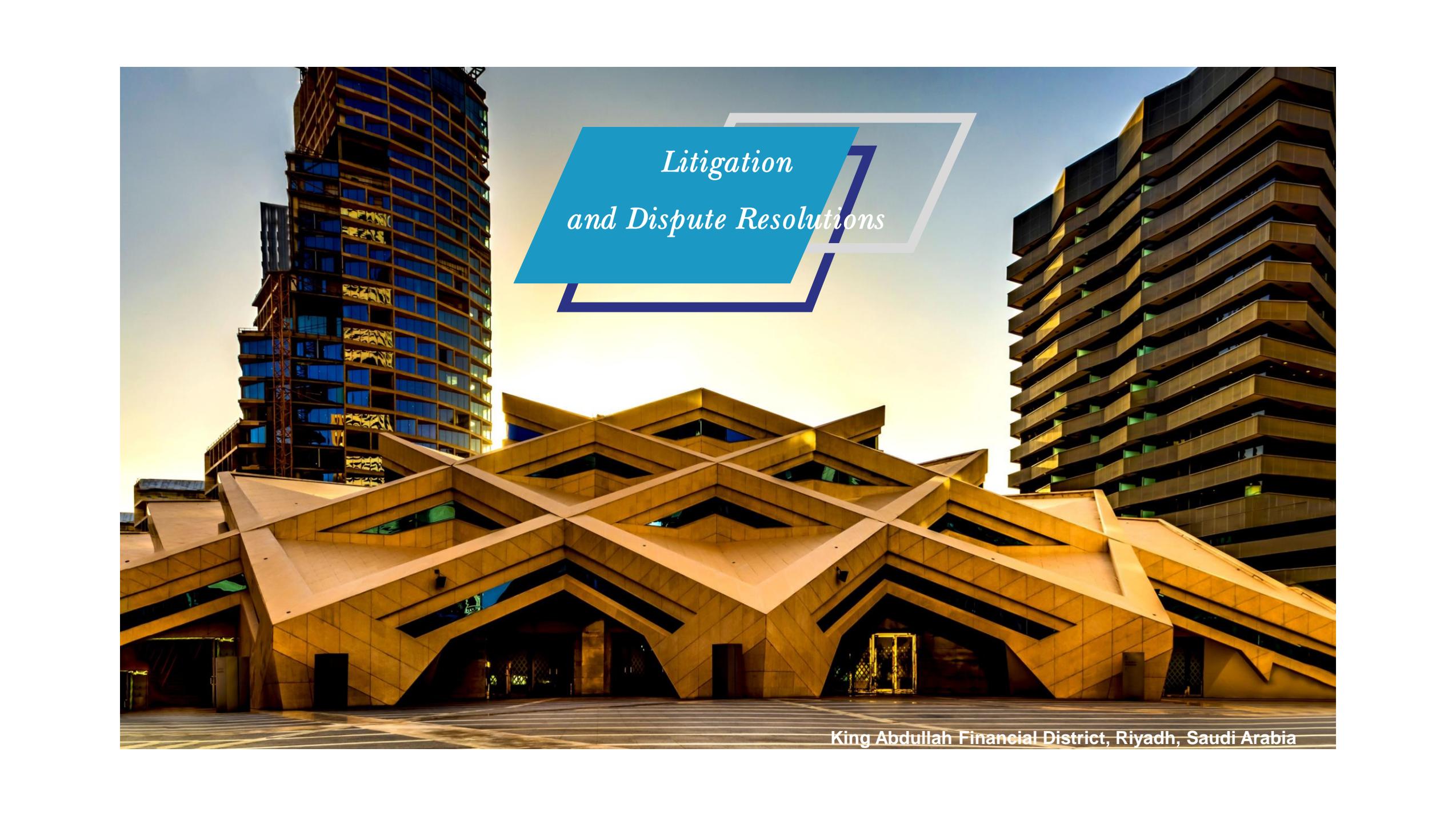
Franchise Agencies & Commercial Agencies



IN FRANCHISE ARRANGEMENTS CLIENTS ARE CONCERNED WHETHER THE FRANCHISE AGREEMENT AND FRANCHISE DISCLOSURE DOCUMENT THAT THEY WILL ENTER ARE IN CONFORMITY WITH LAWS OF SAUDI ARABIA AND WHETHER THEIR RIGHTS ARE SECURED IN THE AGREEMENTS, WE ADVISE THESE CONCERNS BY REVIEWING OR DRAFTING THE AGREEMENTS AND DISCLOSURE DOCUMENT IN ACCORDANCE TO THE FRANCHISE LAW AND ITS REGULATIONS.



WE ALSO ASSIST AND GUIDE CLIENTS IN LEGALIZATION AND REGISTERING THE FRANCHISE ARRANGEMENT WITH THE COMPETENT GOVERNMENT BODIES. SIMILARLY, CLIENTS ALSO ENTER INTO COMMERCIAL DISTRIBUTION ARRANGEMENTS WE HELP PARTIES TO UNDERSTAND THEIR RIGHTS AND DUTIES ACCORDING TO THE COMMERCIAL AGENCIES LAW AND ASSIST THEM IN DRAFTING OR REVIEWING AGREEMENTS ADVISE THE VALIDITY AND LEGALIZATION PROCEDURES.

A photograph of modern architecture in Riyadh, Saudi Arabia. The foreground features a large, angular, golden-brown structure with a complex, geometric facade. In the background, two tall skyscrapers with glass facades rise against a clear sky. A blue and white graphic overlay is positioned in the upper center, containing the text "Litigation and Dispute Resolutions".

*Litigation
and Dispute Resolutions*

King Abdullah Financial District, Riyadh, Saudi Arabia



Saudi Arabia has started to bring reformation to the laws and implementing modernized judicial system with a comprehensive strategy in line with vision 2030 which is witnessing a development of the economy in fast lane, the judicial system and regulations are transforming towards the international legal standards which is now giving foreign investors a trust that their rights are secure under the Saudi laws.



Our team study the dispute extensively with client and advise the client about strategizing and include client in preparing pleading or defense. We are regularly representing lawsuits before all Courts and tribunals in all jurisdictions of the Kingdom such as before Sharia courts, Commercial Court, Board of Grievances, Committee for Settlement of Banking Disputes, Committees for Labor Settlement, Labor Court, Committee for Settlement of Commercial Paper Dispute, Semi-Judicial Committees, Customs Committees





We also represent health care professionals and the aggrieved patients in medical negligence lawsuits for before the Legal Medical Committee. We handle arbitration cases; our attorneys have appeared in both local and international Arbitration tribunals for contractual disputes and have successfully obtained a favorable decree. Apart from the above litigation practice we also handle criminal cases in Criminal Courts and help clients in representing before police stations, the public prosecution and attending investigations.



Litigation is not the only option to get a relief in each and every dispute, our team also advice on alternative dispute resolutions such as mediation and conciliation in settlement prior to legal action which enormously saves the time and money of parties get the relief.



*Enforcement of Judgements
and Negotiable Instruments*

Historic City of Jeddah , Saudi Arabia



We have a specialized team handling execution of judgments and negotiable Instruments, any final unappealable judgement has to be implemented or executed through Enforcement Court, a judgement debtor cannot be forced to comply with the judgement unless it is executed through Enforcement Court. Our team help clients in successful implementation of the judgment collect the claims. We have also assisted foreign clients in implementation of foreign judgement in Saudi Arabia.



Apart from execution of judgements, we help client to recover their money by implementing negotiable instrument such as checks, promissory notes and bills of exchange.



For corporate and commercial clients, we advise and assist them subject to corporate finance arrangements, commercial finance arrangements and obtaining security on such financial recoveries.





*Labour and Human
Resources*

Bab Makkah, Saudi Arabia



We help and assist the entities with regulations that are governing labor and human resources matters. HR usually seek legal assistance and interference in formation of labor polices, employment contracts and separation policy etc., they are a vital element for an entity to avoid legal risks with their employees. Our team advice the HR with mandatory and necessary covenants, policies and practices and HR and employee relationship very diligent and avoid legal risks. For example, entities usually face litigation subject to wrongful termination which is due to improper covenants of employment contract, our team helps entities to overcome these risks. Entities can engage us to monitor HR whether they are in regulatory compliance with new and updated Labor laws in Saudi Arabia.



We also handle employment litigation. Our clients ranged from start-up businesses to large corporations from diversified backgrounds such as construction & engineering, oil & gas, banking and finance, retail chains, education, healthcare, insurance, manufacturing, real estate, software and IT.





Our services

- We assisting in draft bylaws and policies for entities after studying their situations, needs, and capacities in compliance with the regulations of labour law.
- Drafting labor contracts in a way that ensures regulating labor relations between the employee and their company or organization to realize their rights, duties and commitments towards the employer and advising potential risks
- Provide regular counsel regarding labor conflicts and liaising with the labor office.
- Represent and conduct litigation in labour courts in all jurisdictions of Saudi Arabia.



Intellectual Property Rights (IPR)

Saudi Arabia formed a separate authority the Saudi Authority for Intellectual Property (SAIP) which governs, regulates and protects the fields of intellectual property. The laws subject to IP in Saudi Arabia grant a vast protection to the IP owners. Our attorneys take a strategic and comprehensive approach to reach solutions for corporate and commercial agencies and franchisors with Trademark and Copyright issues. We provide advice on their registration, protection and licensing to third parties. We advise clients ranging from small and large corporations, firms, associations and also individuals of different sectors such as retail, health, hospitality, entertainment, software & IT, manufacturing and FMCG companies. We assist in drafting, reviewing and advising of TM and copyright acquisition, transfers, non-competition, licensing and non-disclosure agreements.



Core Areas

- Registration of all types of intellectual property. (Patent - Trademarks - Copyright)
- Submitting grievance to the competent government agencies in the event that the registration application is rejected.
- handling litigations related to infringement of intellectual property rights and breach of license agreement.



Debt Collection

Jeddah mosque - Jeddah - Saudi Arabia



In many debts claim cases, claimants they do not succeed in Courts due to lack of substantial documents to prove the debt. Documents without signatures, stamps or authentication are not accepted by the court and make the collection process even weaker. We identify these and help clients through alternative pre-legal (out of court collection) process. We chase debtor, make filed visits, negotiate and make them sign any commitment by way of a settlement agreement or letter. Such documents become valid and can be used in court, making a bad debt to a recoverable debt. We will work with the proper legal approach, represent the client by way of a power of attorney. Our strategy helps clients in reducing expenses and protracted legal battles.



Debt collections have become an increasing challenge for small and large business corporations and face difficulties collecting past due accounts and do not know where to turn when a customer or debtor refuses to pay. We can help clients in recovery and collection with our decades of experience and debt collection strategies while remaining within the confines of the law.





Family Disputes

Khobar Water Tower, SAUDI ARABIA



The Kingdom has recently enacted the personal status law which regulates marriage contracts, its conditions, rights of spouses, and provisions governing Khula, and termination of marriage contract and separation between spouses, alimony and custody of children, etc. We have vast experience in handling family disputes, we have managed to bring many amicable settlements between spouses without dragging in the family courts.



Family disputes can be a depressing prospect causing hardship and mental agony as we are committed to the sensitive handling of the case. We always seek to make the legal process as clear and smooth as possible for our clients.



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