



# The Law Firm of Hazim Al Madani

## Attorneys and Legal Consultants







A nighttime photograph of a city skyline, featuring a tall, illuminated skyscraper on the left and a dense urban area with many lights in the background. A dark blue diagonal shape overlays the top left portion of the image, containing the text.

# “ About us

Hazim Al-Madani Attorneys and Legal Consultants is a leading law firm in the legal field and is contemporary with all Saudi and international laws and regulations. We are a full-service law firm, and we have extensive experience in the legal field based on case law in all disciplines. We are one of the oldest Saudi law firms and have a solid reputation at local and international levels. The main branch of our company was established in the capital, Riyadh, at the beginning of 2010 AD, and through this branch, the company formed a wide network of clients throughout those nine years. The law firm decided to expand locally by establishing a strategic branch in Jeddah that fits the company's developmental orientation. This expansion was to serve the network of foreign and local clients in the best way. Jeddah branch contributed to the expansion of providing legal advice to consulates in Saudi Arabia. This expansion was not the latest development plan, but efforts were intensified to open the third branch in the capital of the Arab Republic of Egypt, Cairo, which provides all legal services. The most important of these is the provision of legal translation, which distinguishes this branch.



# “ The Founder

Hazim Al-Madani obtained his Bachelor's degree in Law from the Faculty of Law, the University of Jordan in 2006, and he began his career journey by working as a lawyer in the Law Firm of Muhammad Al-Sharif in cooperation with Johnson & Bomb in Riyadh until he obtained a license to practice law in 2010, Hazim then established his law firm in 2010 on his own and was keen to form a working team of Arab and foreign experienced professional attorneys and legal consultants to work in his law firm.

Hazim represented many clients, whether they were individuals or Saudi and foreign companies, in a wide range of cases before many courts, quasi-judicial bodies, and in various complex commercial cases such as claims, lawsuits in the fields of construction, intellectual property disputes, labor cases, claims for personal damages, execution of foreign affairs judgments, debt collection issues, including settlement negotiations and arbitration cases until he became one of the leading lawyers in the field of litigation in the Kingdom of Saudi Arabia. He has extensive legal experience that led him to be a legal advisor to a group of international companies and consular in the Kingdom of Saudi Arabia, and he's also a fluent speaker in legal forums.



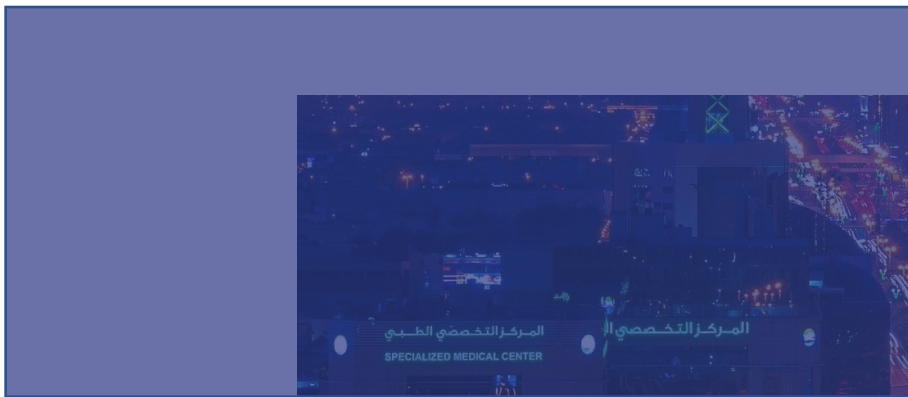




# “ Our Vision

We challenge ourselves to provide the best legal advice on the most complex matters. Our law firm's vision is to meet the needs of our clients while addressing their problems legally by saving time, providing exceptional services, and finding innovative solutions.

Our customers have been and will always be our priority. By ensuring their satisfaction through decent and fair settlement while enhancing the elements of speed, quality, accuracy, efficiency, and flexibility in providing our services, we put the quality of service we provide to our customers above everything else.





# “ Our mission



**Quality:** We are committed to providing high-quality services and innovative legal solutions to our clients while helping clients globally and working towards achieving the best results for complex transactions with cost considerations.



**Protection:** We participate in the support and protection of our community to help develop and provide for the growing needs of the legal profession.



**Contemporary:** Our team is tech-savvy, contemporary with developments, and able to practice the latest technology.



**Confidentiality:** We excel in maintaining the strict confidentiality of our clients' information, issues, and everything that concerns them.



**Results Assurance:** We focus on a results-oriented environment and do our best to achieve the client's desired results.



# “ Our team

One of the main factors that contribute to the success of any business is having a strong and integrated work team that works at a steady pace and has an enlightened understanding. Hazim was keen on forming a work team with scientific and practical qualifications and possessing sufficient experience in all sectors and laws to meet the client's needs and provide services that fulfill their desires and hopes.





# “ Our Expertise

- • Corporate Services
- • foreign investment
- • Franchise agreements and commercial agencies
- • Litigation and Dispute Resolution
- • Labor and Human Resources
- • Intellectual property rights
- Debt recovery and collection
- • family issues
- • Building, construction, infrastructure, and contracting
- • Document authentication
- • Franchise
- • Trademark Registration





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## Companies' services

Hazim Al-Madani Law Firm provides many services related to corporate and its formation in a way that aims to gain its client's trust by following the client's interest approach in conducting all transactions that protect him while facing complex legal problems and that creates solutions for the problems before their occurrence. The company has a team that possesses high professional expertise specifically in this field, and they complete the incorporation process by obtaining the required approvals and licenses and registering companies with the administrative authorities within a reasonable time frame without any obstacles.

The team also provides legal advice to clients in all various business sectors, with excellent solutions that help them and register companies by Saudi laws and regulations.

In addition, the work team has the right professional solutions for the complicated process of registering companies, their branches, and they suggest other alternative ways for clients to complete the registration of their companies and change their legal entities easily and smoothly.



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## Companies' services

The Law Firm also has a vast experience in the field of drafting articles of association that suit the requirements of partners, providing the required advice in this regard, as well as the statutes of companies based on the legal form, activity, and purposes of the company, in addition to a full clarification of all types of companies for clients wishing to enter into the business world in proportion to their requirements, for example, partnership companies, limited partnerships, joint ventures, limited liability companies, joint-stock companies, and other forms of other legal corporate entities.

### Our team has sufficient skills in the following

- incorporation of companies.
- Corporate restructuring
- Opening and registration of branches of companies and institutions
- Mergers and Acquisitions
- Providing legal advice for the establishment and operation of companies
- Partnership agreements (joint-stock companies) and shareholders
- Drafting and translating contracts and agreements
- Obtaining official permits





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# Foreign Investment

With the new investment project initiative, Saudi Vision 2030, as well as the latest National Investment Strategy issued by the Ministry of Investment, strongly encouraging foreign investors to join in on the major economic developments in Saudi Arabia, it has become an ideal hub for investments by multinational corporations, as well as small and medium enterprises, on a global scale. Lastly, the Saudi government's latest announcement to stop governmental entities and agencies from dealing with companies whose headquarters are not Saudi-based by 2024 further stated that having a regional headquarters is no longer sufficient. There is no better time to have a company registration in Saudi Arabia. As such, we're here to help and assist you in setting up your business, accompanying you on each step up to full operations.

The Kingdom of Saudi Arabia is considered one of the most successful economic environments in the region due to its capabilities and opportunities to attract investors, as it is one of the members of the Group of Twenty (G20), in addition to its geographical location. Because of economic growth, including the development of the foreign investment law and its procedures, which allowed foreigners to own companies (100% of Foreign Companies) or obtain permanent or annual residency, our law firm provides advice to businessmen, factory owners, and foreign companies about the rules and regulations that govern and regulate foreign investment in the Kingdom.



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## Foreign Investment

Our team also advises on the procedures for obtaining licensing certificates from the Ministry of Investment and other government agencies to establish companies or branches and offices for companies in the Kingdom.

### We offer advice and assistance in obtaining

- Foreign investment licenses
- Necessary approvals and licenses from ministries
- Opening bank accounts
- Commercial registration certificates and Chambers of Commerce certificates
- Opening a file for the company in the Labor and Social Insurance Offices
- Registration of the company with the Zakat and Tax Authority
- National address
- Investors visas





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## **Contracts and agreements Drafting**

Hazim Al-Madani Law Firm is considered one of the pioneers of contract drafting and translation in the Kingdom of Saudi Arabia. Due to the importance of contracts as the backbone of transactions and guarantee rights, his work team consists of a group of legal and linguistic specialists in drafting and translating contracts and agreements. Therefore, the drafting team of the company can complete deals by fulfilling the hopes of its clients devoid of underestimation contracts to preserve the client's legitimate rights.



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## Franchising

In franchise agreements, clients are concerned about whether the franchise agreement and disclosure document are compatible with the laws of the Kingdom of Saudi Arabia and whether their rights are guaranteed. We provide the necessary advice and assistance to reduce these concerns by reviewing and drafting the agreements and disclosure documents by the franchise law and regulations applicable in the Kingdom. We also assist and guide clients in attesting and registering franchise documents with the relevant governmental authorities. By way of example, we are primarily concerned with helping clients understand their rights and duties under commercial agency law, assisting them in drafting and reviewing agreements by way of legal advice on validity procedures and legislation, and drafting franchise contracts.





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## Litigation and Dispute Resolution

The Kingdom has recently been working with full force and speed on the comprehensive and rapid modernization of the judicial laws in line with Vision 2030 and the subsequent developments and legislation that suit the development it is witnessing, which enhances the movement of the economy and attracts investors. One of the main tasks the law firm performs is pleading and defending on behalf of its clients. All levels of litigation in all Sharia courts, the Board of Grievances, the Banking Dispute Settlement Committee, the labor settlement committees, the labor court, the committees for adjudication of commercial paper disputes, the quasi-judicial committees, the customs committees, and the disputes before the local and international arbitration boards Legal and quick solutions under the umbrella of the legal laws in force in the Kingdom of Saudi Arabia, as knowledge of Islamic law, is a key element in working within the Kingdom because all legislation depends on it, especially the Basic Law of Governance, which is the constitution by which the state is governed. Comprehensive knowledge and understanding of it are among the most important features that the work team must possess to achieve the best results, and we also have a team of lawyers, who Specialized in representing clients in litigation by negotiating on their behalf as well as representing them before reformers, mediators, and arbitrators.







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## Litigation and Dispute Resolution

It is also one of the company's practices to plead in cases of medical errors and grievances against the decisions of the Saudi Commission for Health Specialties, in addition to representing clients before police stations, the public prosecutor, and attending investigations, through a specialized team of knowledgeable and efficient people in the system of criminal procedures.

Litigation is not the only recourse in the event of any dispute. Our team offers alternative solutions to resolve disputes, including mediation and conciliation, by following legal procedures without any delay.



# “ Execution of judgments

We have a specialized team that handles the execution of judgments, as any final judgment that is not subject to appeal must be executed through the enforcement court, and the debtor cannot be forced to comply with and implement the judgment unless it is approved by the enforcement court. Our team assists clients in executing judgments. We have also assisted foreign clients in executing foreign judgments in Saudi Arabia, in addition to helping the client recover his money through negotiable commercial papers such as checks, bonds, and bills of exchange. For corporate clients and merchants, we advise and order to obtain a guarantee of these refunds.



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## Labor and Employment

Our team assists entities through regulations governing labor and human resources matters. For any entity to avoid financial and legal risks associated with its employees, human resources are a vital component. Our team advises HR through mandatory and necessary commitments, policies, and practices on how to manage the HR and employee relationship to avoid legal risks. For example, entities usually face a lot of disputes due to wrongful termination or poor business contracts, and herein lies the importance of our team to overcome such risks. We also handle recruitment and employee litigation. Our clients range from start-ups to large corporations with different industries and activities such as construction, engineering, gas and oil, banking, finance, retail chains, education, healthcare, insurance, manufacturing, real estate, software, and information technology





# “ Our services

- We assist in the formulation of regulations and policies for the entities after studying their conditions, needs, and capabilities by labor law regulations.
- Drafting employment contracts in a way that ensures the organization of work relations between the employee and his company or institution to achieve their rights, duties, and obligations towards the employer and providing advice on potential risks.
- Providing regular advice on labor disputes and dealing with the Labor Office.
- Representing and conducting litigation steps in labor courts in all jurisdictions in the Kingdom of Saudi Arabia.



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## Intellectual Property Rights

One of the goals that the Kingdom of Saudi Arabia has recently sought to achieve is to regulate, support, develop, and protect the fields of intellectual property. For this reason, Hazim Al-Madani Law Firm adopts a comprehensive strategic approach to find the best solutions for companies, commercial agencies, and franchisors who face problems related to intellectual property.

We also advise on protecting intellectual property, preparing franchise agreements and non-disclosure documents, and complying with the Saudi Franchise Code of Conduct and Ethics.


We advise clients from various institutions, companies, associations, and individuals from various backgrounds and sectors, including but not limited to retail, hospitality, entertainment, insurance, financial services, software, information technology, manufacturing, and consumer products.

## Fields

- Registration of intellectual property (trademarks - copyright).
- file a grievance to the relevant government authorities in case the registration request was rejected
- Handling all types of intellectual property infringement litigation.







# “ Debt recovery and collection

Debt collection has become the biggest challenge facing institutions and companies of all kinds. Many companies are facing difficulties in collecting debts that have been unpaid for a period and have not been settled, and these companies are ignorant of the parties that should be reported to if the customer or debtor refuses to pay those dues. Therefore, we have formed a team that is distinguished by providing the best services through methods that do not accept any concessions in dealing with many collection issues, especially in the current economic situation. They can collect debts and have the ability and legal tools that enable them to recover debts in all their forms and types.

Our experience in practicing the legal profession over the years enables us to use effective debt collection strategies within the limits and framework of the law.

First, we have a different method of debt collection through the method of settlement outside the courts. Before resorting to the courts to collect those debts, we make field visits, send legal warnings, and negotiate on behalf of the client.

We have succeeded in converting bad debts into recoverable debts by concluding debt settlement agreements with debtors, which give opportunities for bad debts to be legally collected.

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## family issues

Recently, an update appeared in the Kingdom's regulations because the personal status law was issued in the Kingdom, in which family disputes are legalized and organized judicially and in the pre-court stage of reconciliation platforms, and because Hazim Al-Madani Law Firm has extensive experience in providing services related to family issues and personal status, which mainly include child custody, divorce, alimony, etc. Due to the sensitivity of its position, we are keen to deal with this type of issue professionally.

Family and personal matters can be a bit frustrating, so we always strive to have the clearest and smoothest legal process possible.

If you are looking for a family lawyer in Saudi Arabia, this is the right place







## Infrastructure, Building, and construction services

Due to our great experience in all these fields, we are a team of specialists in the fields of construction, building, and infrastructure issues. Our legal consultants will assist you on your journey. We will provide advice and assistance starting from the contracting process, whether it is between contractors, consultants, or owners, while finding appropriate legal solutions in the event of a dispute between the parties to the transaction, so we can apply to the competent courts, according to the case, to obtain (urgent proof of the case), which is an important matter in the world of construction.

We have drafted many construction contracts as they are the most important legal documents that regulate engineering and construction work procedures based on the provisions and standards of FIDIC contracts, which is one of the most important standards in the world that includes all activities and consultations in the field of construction, and which is used by many as an important reference for all types of different projects.

We have direct experience in drafting specialized contracts in many types of infrastructure based on the typical distribution of risks between parties, mergers, and acquisitions, and we are proudly volunteer lawyers for the Charitable Society for Engineering Services (Engineering), which provides the necessary support and engineering facilities suitable for non-profit sectors in the Kingdom of Saudi Arabia.





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## Document authentication service

We offer you this service in the Kingdom of Saudi Arabia that will help you in obtaining attestation and authentication of your certificates and documents by the laws of state regulations. Hazim Al Madani Law Firm is one of the accredited attestation service providers in the field of international documentation, which provides authentication and attestation services on copies of documents for foreign residents.

Our team of lawyers will authenticate transactions and commercial documents of legal entities which they can use for different purposes in their countries.



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## Franchise services

Hazim Al Madani Law Firm is a Saudi law firm that specialized in commercial franchising. We provide all legal advice and services related to the commercial franchise. We have lawyers and legal consultants who are experts in commercial franchising according to the Saudi Franchise Law issued in 2020, we are specialized in:

- Drafting commercial franchise contracts
- Providing legal solutions to contractual relations and disputes between the franchisor and the franchisee.



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## Arbitration Service

Due to the lack of litigants, arbitration is always resorted to by foreign companies due to its high cost and our law firm's awareness and belief in the role of arbitration in the speedy resolution of disputes. Accordingly, we are distinguished by having a team that specialized in arbitration disputes and providing alternative dispute solutions such as mediation to speed up dispute resolution and provide impartial solutions to our clients who wish to resolve their disputes as quickly as possible with the utmost impartiality.

**The office, with its experience in resolving disputes through mediation and conciliation, faces:**

**The first:** is to be a representative of one of the parties, and this is the same as representation before the courts; its goal is to achieve what satisfies the client before engaging in pleadings before the courts.

**Second:** The office should act as a mediator between the two parties, if chosen, such as customary sessions and meetings.





A hand holding a wooden block with a registered trademark symbol and the words "REGISTERED TRADEMARK". The background is dark and textured.

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## Trademark Registration

Our team of experts provides you with a smooth and easy experience by simplifying the process and getting the job done without any complications, and with the unprecedented new service of Trademark Electronic Registration, which was launched by the Saudi Ministry of Commerce to Granting the competence to register a trademark to the Saudi Authority for Intellectual Property to complete the process of the competent registration office in the Ministry of Commerce, trademarks may now be registered remotely without using any paperwork.



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## Major clients of the company

- Major international companies
- Many Saudi companies
- Insurance facilities
- Embassies
- agricultural sectors
- The transportation sectors
- Banking and accounting services
- Consumer goods and services
- Governmental institutions and organizations
- Non-Saudi organizations and institutions
- Non-Governmental Organizations and institutions
- The media
- Mining and natural resources
- Infrastructure, building, and construction
- Mergers, acquisitions, and restructurings



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## Contact us

If you want to resolve a dispute and want to explore viable options and strategies, or you are a company owner that wants to expand, we invite you to contact our law firm. You will speak directly with a legal consultant who has extensive experience in high-value cases.

Feel free to contact us if you need further assistance





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